

IRRESISTIBLE

### Our Heritage

- All of us at Graeter's are the trustees of a tradition established when our company was founded in 1870.
- We provide an environment where family and friends can make lasting memories.
- We operate with the highest levels of integrity.

### Our Products

- The hallmark of Graeter's is our passionate dedication to producing consistently superior products.
- Quality is the first priority of every member of the Graeter's team.

### Our People

- We are committed to providing a rewarding experience for all members of our team.
- We reward employees who work with their team to serve our customers and achieve results.
- We look to develop our people in their career and to feel valued as part of the Graeter's team.

### Our Community

- We are a good corporate citizen who supports our neighborhoods and does our part to improve the communities we serve.

### Cincinnati Locations:

Corporate Office	2145 Reading Rd.	513-721-3323
Cherry Grove	8533 Beechmont Ave.	513-474-5636
Clifton	332 Ludlow Ave.	513-281-4749
Deerfield	5076 Natorp Ave.	513-339-0140
Downtown	Fountain Square	513-381-4191
Finneytown	899 West Galbraith	513-522-8157
Hyde Park Square	2704 Erie Ave.	513-321-6221
Kenwood	7369 Kenwood Rd.	513-793-5665
Mariemont Square	6918 Wooster Pike	513-272-0859
Mt. Auburn	2145 Reading Rd.	513-721-6265
Northgate	9356 Colerain Ave.	513-385-5045
Springdale	11511 Princeton Rd.	513-771-7157
Western Hills	2376 Ferguson Rd.	513-451-1484
Western Hills	3301 Westbourne Dr.	513-922-8700



Join Us...  
*and help Share the Love!*



[WWW.GRAETERS.COM](http://WWW.GRAETERS.COM)

**EMPLOYMENT OPPORTUNITIES**

# *Are you ready to help* Share the Love?

Love ice cream? Love helping people? Then we've got a job for you! Graeter's is looking for team members and managers that share our passion for giving our customers the BEST.

We offer working hours that are flexible for everyone; people looking for a full-time job, high school and college students, homemakers looking for part-time work and retired people looking for a way to stay active. We are currently staffing for:

- Managers
- Assistants
- Team Managers
- Team Members

## **What's To Love?**

There's a LOT to love about working for Graeter's! Besides being around all that irresistible ice cream, we offer:

- Flexible work schedules
- Competitive pay
- Performance based increases
- Advancement opportunities
- Shared cost medical insurance
- Company paid life insurance
- Long term disability
- 401(k) plan
- Paid training and on-going development
- 2 weeks paid vacation
- 1 week paid sick time
- Paid floating holiday vacation time
- 25% discount on product
- Paid uniform

*Some benefits for managers and full-time employees only.*

## **How Do I Apply?**

Simply stop in at any of our store locations (listed on the back) to fill out an application. Or, apply online using our employment application at [www.graeters.com](http://www.graeters.com).

## **Our Mission**

Since 1870, the Graeter family's historic mission has been to make products that are of the highest quality:

- We make the best ice cream you'll ever taste.
- We produce consistently superior baked goods.
- We hand craft fine chocolates and confections to celebrate every holiday and special occasion.

*We work to exceed our customers expectations in every way.*



**WARNING: Working at Graeter's can double your popularity!**



Graeter's Manufacturing Company has been doing business since 1870 with a passionate dedication to providing superior products and service to our customers. It is our goal to consistently provide a rewarding and memorable experience to each customer during each visit. We invite you to experience what has made Graeter's a special part of Cincinnati's heritage for over 135 years – our superior team!

## EMPLOYMENT APPLICATION

Last Name	First Name	Middle Initial	Today's Date
Street Address		Apt #	Home Telephone ( )
City	State	Zip	Business Telephone ( )
Email Address			Mobile Telephone ( )
Have you ever worked for Graeter's before? Yes No If yes, when? Location?			Social Security #
Are you legally eligible for employment in the United States? Yes No			Date of Birth (only if under 18) / / 18 years or under? Y N
When are you available to begin work?			Are you willing to work overtime if asked? Yes No
Do you have any relatives currently or formerly employed by Graeter's? If yes, list names, positions and location:			
Type of employment you are seeking: Full Time Part Time Number of hours desired:			

List the hours you are available to work							
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
From							
To							
<i>(This section is for availability and does not guarantee your work schedule)</i>							
Have you ever been convicted of a felony? Yes No If yes, please explain*: _____							
<small>*You need not disclose a conviction; a) that was judicially expunged or sealed; b) for a marijuana-related offense over 2 years old; c) if you completed a pre- or post-trial diversion program; or, d) for a misdemeanor for which probation was successfully completed (or discharged) and the case was judicially dismissed. A conviction will not necessarily be a bar to employment.</small>							

## EDUCATION

Circle highest grade obtained: 7 8 9 10 11 12 College: 1 2 3 4 5 6 7 Degrees Held: \_\_\_\_\_

Name of Last School Attended: \_\_\_\_\_ List training or trade school \_\_\_\_\_

Which computer programs and software can you operate? (example: Microsoft Office) \_\_\_\_\_

\_\_\_\_\_

Other related knowledge, skills or abilities: \_\_\_\_\_

**ACCOMPLISHMENTS**

Please list positions of leadership, activities, honors, and accomplishments in school or business for which you are proud:

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**REFERENCES**

List 4 school, business, or personal references that you give permission for us to contact. They should not be related to you.

Name	Telephone (Work or Home)	Known How Long	Relationship to You		
			School	Work	Personal
	( )				
	( )				
	( )				
	( )				

<b>FORMER EMPLOYERS</b>					
<i>List below current and last two employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.</i>					
<b>1</b>	Date (M/D/Y)				
	From	Current Employer (address/type of business)	Salary/Hourly Starting Ending # Hours Week	Position	Reason for Leaving?
	To				
	Duties Performed				
Supervisor's Name		Phone Number		May we contact?	
<b>2</b>	From	Current Employer (address/type of business)	Salary/Hourly Starting Ending # Hours Week	Position	Reason for Leaving?
	To				
	Duties Performed				
	Supervisor's Name		Phone Number		May we contact?
<b>3</b>	From	Current Employer (address/type of business)	Salary/Hourly Starting Ending # Hours Week	Position	Reason for Leaving?
	To				
	Duties Performed				
	Supervisor's Name		Phone Number		May we contact?

I hereby authorize Graeter's to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable) and previous employers and organizations contacted by Graeter's to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand the misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and /or non-compete agreement, should I become an employee of Graeter's manufacturing Co. I understand nothing contained in this application, or conveyed during any interview, which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Graeter's to hire me. I understand that my employment is at will, which means that it is for no specified period and may be terminated by me or Graeter's at any time without prior notice for any reason.

Date \_\_\_\_\_ Signature \_\_\_\_\_